

Principle 10: Equality – assuring that the MARAC is accessible to all communities

What is the principle?

That the MARAC demonstrates it is a process which is structured to deliver equality of outcome to all.

Why is this principle important?

Ensuring that your MARAC adequately addresses the needs of all high risk victims of domestic violence in your area, including those from minority communities, will demonstrate that your MARAC upholds equality and human rights.

How will the evidence be assessed?

The assessment criteria are looking for evidence of best practice and your MARAC will be awarded a RAG rating (Red, Amber or Green) based on the evidence you submitted relating to policies, procedures and implementation. We will also use evidence provided in the responses to the Multi-Agency Questionnaires to assess this principle

Best practice: Your MARAC receives referrals that reflect your local population and have specialist agencies in attendance at the meeting which are able to offer specialist services where appropriate.

Guidance on principle 10

(figures below relate to the QA resource pack, June 09 - Feb 10 edition)		Why is this important?
10.1	Does your MARAC collect information on the ethnicity, age, sexual orientation, disability or gender of the victims referred to MARAC?	The CAADA data collection forms give you the opportunity to collect some data in relation to diversity. It is important that these are filled in accurately otherwise they will reflect a distorted picture of the practice of your MARAC.
10.2	Do your referrals reflect the diversity of your local population?	The aim of the MARAC is to be accessible to all high risk victims. Ensuring that the diversity of referrals reflects the diversity of your local population is crucial in demonstrating that your MARAC upholds equality and diversity.

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Principle 10 evidence grid

Sub-principle		What are we looking for?	Evidence for this sub-principle:	Evidence submitted? Yes or No.	Where is the sub-principle illustrated within the evidence submitted?
10.1	Does your MARAC collect information on the ethnicity, age, sexual orientation, disability or gender of the victims referred to MARAC?	We are looking for evidence that this data is collected, collated and reviewed. As a minimum, this data should include that collected using the MARAC Data Form.	MARAC data form		
			Other:		
10.2	Do your referrals reflect the diversity of your local population?	We are looking for evidence that referrals to your MARAC reflect the diversity of your local population. A variety of evidence could be provided. This could include the minutes from your five most recent meetings with referrals reflecting the diverse communities in your local population (including whether action plans address risks). We will also compare data in relation to your local population	Minutes from five most recent meetings		
			Details of any work undertaken to engage with specialist agencies		
			Strategic needs assessment.		

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		<p>against demographic information collected in relation to referrals to your MARAC. Other evidence might include details of work undertaken to engage with specialist agencies (such as training on the MARAC or their representation at the meeting), action plans to address this as a priority and / or a strategic needs assessment.</p>	Other:		
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