



Financial Statements
Co-ordinated Action Against
Domestic Abuse
(Company Limited by
Guarantee)

For the Year Ended 30 June 2010

Company No. 5203237
Charity No. 1106864

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Reference and Administrative Information

Charity name	Co-ordinated Action Against Domestic Abuse (also known as CAADA)	
Company registration number	5203237	
Charity number	1106864	
Registered office	3rd Floor Maxet House 28 Baldwin Street Bristol BS1 1NG	
Chief executive	D Barran	
Trustees and Directors	A Puddephatt (Chair) S Rajendra (resigned 09/08/2010) J Grant (resigned 10/02/2010) J Andrews P A Scott (resigned 31/08/2010) S D Lester K S Wilkinson J P McMahon (appointed 09/12/2009)	
Bankers	HSBC Bank Plc 76 -78 Kings Road London SW3 4TZ	Northern Rock Savings Prudhoe Building Northern Rock House Newcastle Upon Tyne NE3 4PL
	NatWest Bank PO Box 2702 3 Temple Back East Temple Quay Bristol BS1 9BW	
Legal advisors	Rooks Rider Solicitors Challoner House 19 Clerkenwell Close London N14 6PX	
Auditor	Grant Thornton UK LLP Chartered Accountants Registered Auditors Hartwell House 55-61 Victoria Street Bristol BS1 6FT	

Trustees annual report

The Trustees are pleased to present their report together with the financial statements for the year ended June 30 2010. The work and financial information presented in this report were made possible through a great commitment by the team at CAADA and support from all our funders and other stakeholders. The Trustees would like to express their gratitude to all of those responsible for contributing to the achievements outlined below.

Governance

CAADA is a company limited by guarantee with charitable status. We have a board of five Trustees who are responsible for the governance of the charity according to the terms of the Memorandum and Articles of Association. These were last amended on 29 November 2004. They have delegated authority for the day-to-day running of the charity to the Chief Executive. They have created a Finance Sub-Committee that is responsible for overseeing the finances of the charity and for making recommendations to the full Board. The Chief Executive, the Chief Operating Officer and the Head of Finance attend the Finance Sub-Committee meetings. The Trustees have also created a Remuneration Committee of three Trustees who are responsible for overseeing the overall remuneration policy of the charity and, in particular, the remuneration of the Chief Executive and the Chief Operating Officer. They meet when necessary but at least once a year. Full Trustee and Finance Sub-Committee Meetings are held on a quarterly basis, the Remuneration Committee meets annually.

Very sadly we lost three Trustees through ill health in the last year. Jo Grant died earlier this year after a long battle with cancer and is very much missed on our Board. Also both Sundran Rajendra and Penny Scott resigned after the year-end as a result of ill health affecting their ability to continue as Trustees of the charity. We were pleased to welcome Jasper McMahon to the Board and he brings valuable experience in financial affairs, technology and management. He has joined the Finance Sub-Committee.

CAADA also has an Advisory Board which has evolved during the year, in part given the absence of Jo Grant and also the need for Jan Pickles to retire from the Board following her appointment to the Welsh Assembly Government as their Advisor on Violence Against Women. We have kept our recruitment process for Trustees up to date and have developed a full information pack for new Trustees. New Trustees are appointed to ensure that the Board has the appropriate skills to govern CAADA. New trustees are offered an induction programme tailored to their requirements and are invited to observe CAADA's work at first hand.

We have also initiated a formal governance review of the charity with the aim of ensuring that we are fully aligned to the Code of Good Governance. This review is led by Sue Lester. The initial review has confirmed that there are no significant areas of non-compliance with the Principles of Good Governance, and has made recommendations for minor improvements to various board procedures and activities which are currently being implemented. This is an ongoing process and the review of governance will remain a periodic agenda item for trustee meetings.

Organisational Structure and Management

As set out last year, we have now appointed a broader Senior Management Team with Directors responsible for each of our major areas of activity, namely Professional Development, Quality Assurance and Insights. In addition the Chief Executive and Chief Operating Officer continue in their roles supported by the Head of Finance. Overall the organisation has grown in size from 30 to 39 full time equivalent employees. Most of the growth has come in the area of Quality Assurance where we have expanded our team in order to meet our commitment to the Home Office. However, in the light of the unstable funding environment and the impending General Election we decided to add new members of

Trustees annual report

staff on fixed term contracts to ensure flexibility for the future. We have also used external Associate Trainers more in the Professional Development team.

The Senior Management Team is currently conducting a thorough review of the skills required by the charity to deliver its commitments in the coming years and to ensure that we are developing these appropriately

Risk Management

Risk management remains one of the most important responsibilities of the Board of Trustees. The charity maintains a Risk Register which tracks risks to the organisation posed by changes in the sector, demand for services, levels of funding and staffing. The Register is reviewed at every meeting of the Trustees and any changes in risk levels are noted and a mitigation plan is in place for each. We rely on expert advice from our external advisors in relation to employment law, health and safety and in some accounting matters.

The most significant current risk to the charity reflects uncertainty around future funding. In addition some of our areas of activity are maturing and we expect demand for them to decline and then stabilise at a lower level. We are also launching new services and there is a risk that this proves difficult in the current financial environment. The impact of the 2010 Comprehensive Spending Review on CAADA is not yet known with any degree of certainty. We expect to tender for new contracts from the Home Office in February 2011 and if successful we are likely to have clear commitments on funding from the Home Office for up to four years. This would enable us to plan more confidently. In the past approximately 50% of our funding has come from the Home Office and historically they have also funded the regional government offices who have been an important client for CAADA.

As at the balance sheet date we are unsure of the impact of the Spending Review, and are not likely to know more until March 2011. In order to minimise the immediate risk of reduced revenues for CAADA as a result of lower demand for foundation IDVA training and MARAC training in particular, we have commenced a consultation with our employees in order to reduce costs in line with any likely reduction in delivery of our services. We are confident that we have sufficient reserves to meet all of our commitments in the next twelve months.

Related Party Transactions

Andrew Puddephatt, CAADA Trustee, was acting director of the Sigrid Rausing Trust when the decision was taken to make new grants to CAADA in 2009; he excused himself from the decision making process within the Trust. CAADA has a wholly owned subsidiary CRARG Trading Limited. CRARG Trading Limited broke even this year, as all income was matched by a corresponding re-charge of costs from CAADA.

Objectives and Activities:

Our Vision

The vision of CAADA is that victims, both adults and children, are kept safe from domestic violence.

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Our Mission

It is our mission to re-engineer the services offered to victims of domestic violence, wherever they live, whatever their community, so that they receive professional help to make them feel supported and safe in their homes. CAADA aims that every victim of domestic violence in this country should have a personal advocate, or IDVA, to stand beside them.

Public Benefit Reporting

We review our activities and organisational priorities every year. We have referred to the guidance contained in the Charity Commission's general guidance on public benefit and set out below our work in terms of the Commission's two key principles.

Principle 1: There must be an identifiable benefit or benefits. The benefits of CAADA's work are clear both in human and in financial terms. We estimate that there are approximately 100,000¹ high risk adult victims of domestic abuse that come from all communities, socio economic groups and cultures. Our goal as noted above is that every one of these individuals should have access to a professionally trained IDVA for support and that there should be a coordinated response from all relevant agencies to help assure their safety. It is clear that when this is implemented effectively the impact is to help save lives, avoid serious harm and save considerable amounts of taxpayers' money. Our role is to provide the relevant training and support to the professionals in both the voluntary and statutory sectors who seek to protect these victims. There is considerable research to support the belief that provision of such trained professionals has a real impact on safety and use of resources. Indeed, the reduction in repeat victimisation is between 50% and 70%.

Principle 2: Benefit must be to the public or a section of the public. The focus of our work is on high risk victims of domestic abuse. We work across England, Wales and Northern Ireland. We work very hard to ensure equality of access to our services, and to focus on provision to those groups who might be working with the most vulnerable and hard to reach victims. Thus, in relation to the Multi-Agency Risk Assessment Conference (MARAC) training we travel to the areas where the MARACs are held and offer an advice service to all practitioners who need extra support in this work. In the IDVA training, we offer the courses in several large cities around the UK. We fundraise independently to allow delegates from charities to attend the training at heavily subsidized rates and also try to prioritise applications from those who work in services that are clearly accessible to all communities such as those based in a health setting for example, or those specifically working with victims from Black and Minority Ethnic (B&ME) communities. The services we work with do not typically charge a fee for supporting victims and so people in poverty are not excluded. Some, such as the Family Intervention Projects, are specifically targeted at the most deprived families in the UK. There are no private benefits to any of our trustees who give their time voluntarily.

Achievements and Performance

The last year witnessed a further growth in income and expenditure.

Professional Development

The focus of our work has remained relatively stable this year. We have continued to deliver our foundation IDVA training and, against our expectations, demand for this has been much stronger than we had forecast requiring us to maintain our capacity at ten courses. Indeed, we are currently witnessing an increase in demand for training places, possibly as budgets are spent ahead of cutbacks in the

¹ Reduced from an estimated 120,000 three years ago.

Trustees annual report

Comprehensive Spending Review. We remain cautious about the outlook for 2011 in terms of demand for the foundation programme.

The delivery of MARAC training has been reduced in line with our expectations as more MARACs are now fully established. Rather, our focus has been on developing specialist programmes for Chairs and Co-ordinators which have, in large part, been supported through funding from the Home Office.

We are also currently exploring the potential for developing a Continuing Professional Development programme for IDVAs and plan to launch the first level 4 module on safeguarding children living with domestic abuse in March 2011.

We were delighted that our contract with the Department of Health for the training of Family Intervention Projects has been renewed this year.

We have also used the evidence from the Safety in Numbers evaluation to identify areas where we need to develop our training for IDVAs, based on the evidence highlighting both the strengths and weaknesses of current safety planning.

The launch of our training to use the Risk Identification Checklist has been delayed owing to the volume of work in other areas and will now take place in late 2010/early 2011.

After five years of delivering training for Independent Domestic Violence Advisors it is most heartening to reflect on the fact that we have now trained almost 1,000 professionals and, even allowing for staff turnover in the field, this means that at least 50,000 high risk victims a year are receiving specialist trained support in a way that was not previously imaginable.

MARACs

We have continued to see more MARACs be established in the current year and now have almost national coverage with over 240 MARACs running across England, Wales and Northern Ireland. In the twelve months to June 2010 the number of cases seen at MARAC showed another large rise to 43,643 with almost 60,000 children's cases included within this. It is very encouraging to see the percentage of multi-agency referrals rise to one third of the total and that the MARAC is proving accessible to victims from minority communities with over 12% of cases coming from black and minority ethnic victims.

Our main activity this year has been to build up our MARAC Quality Assurance team. We believe strongly in the value of supporting the performance and quality of MARACs around the country but equally recognise that this is an extremely challenging task given the range of agencies involved in the work and CAADA's position as an independent charity. However, we are quite clear that the quality assurance has helped establish a sound footing, both in relation to practice issues, governance and helping to assure the engagement of all the key agencies in an area. Inevitably, some of our recommendations in relation to improving the response of MARACs are hard to implement in the current economic climate since they focus on the need for additional resources, particularly in relation to the IDVA service.

Leading Lights

The restructure of this activity, which we spoke about in our last annual review, has been well received with more of a focus on coaching of domestic violence services, enabling a stronger link between support and the accreditation process. There are 4 accredited services and there are a further 29 services that are engaged on the programme. The entry criteria for the Leading Lights programme have been reviewed to reflect changes in the sector so that services with two or more full time IDVAs are now able to engage. We are also considering opportunities to broaden the scope of the programme to include wider community based services. We are also keen to work with commissioners to ensure that the value of Leading Lights is fully recognised.

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Insights

The last twelve months have been an important transition year for the Insights Service, moving from the pilot phase to full launch. We are excited about the potential for the Insights Service to provide a practical and powerful tool for the management of IDVA services to analyse their own work and ensure that it is focused to maximum effect in addressing the safety of their clients. Equally, we believe that it will be invaluable in securing funding for the future for these services and for this approach overall. We are particularly grateful for the support of the Esmee Fairbairn, Sigrid Rausing Trust and the Northern Rock Foundation to enable us to launch this service.

Financial Review

The income in the year to June 2010 for CAADA was in line with our expectations at £2,290,420 which was an increase of 28% on the previous year. This reflected a growth in donations and grants of 23% to £1,880,463. There was a decline in interest receivable of 88% to £1,037 and an increase in training and consultancy fees of 90% to £408,920 thanks to more demand for the IDVA training.

Our expenditure was in line with budget with charitable activities increasing by 46% to £2,408,431 and the governance costs by 38% to £56,608. As a result, our reserves declined from £1,029,662 at the end of last year to £855,043 this year. The Trustees agreed this year to set aside a designated fund of £100,000 to cover the liability of the rent and service costs of our head office in Bristol for a further two years. This leaves our unrestricted funds at £319,758 which is equivalent to less than two months' expenditure. This is below the Trustees' target of three months' running costs in unrestricted reserves.

Planning for the Future:

Clearly, while the need for our services remains as great as ever, the operating environment in which CAADA works is likely to change significantly in the coming year and indeed we are already seeing some shifts in activity.

We have benefited from a very strong focus on work with high risk victims of domestic abuse led by the Home Office and a particular focus on multi-agency work in this field. More recently the last Government and the new Coalition Government have focused on a broader agenda of violence against women and girls. However, the initial strategic narrative announced by the Home Secretary included a 4 year commitment to sustain MARACs, funding for some IDVA and ISVA posts, training for IDVAs and quality assurance of MARACs. This is a most encouraging development. In addition, the economic situation is resulting already in cutbacks to domestic violence services around the country and we are likely to see a further stepping back by central government with more of the onus being placed on local government to identify its own policy priorities in this area. All of these changes will require some refocusing of our own work.

The Trustees are considering a new five year strategy for the organisation which will address some of these issues in detail. The Senior Management Team have identified several key themes that are important priorities for CAADA. Firstly, we will work to promote the early identification of domestic abuse. In particular, we work to find ways to extend the reach of IDVA services to marginalised women who are not visible, or who are unwilling to access, the criminal justice system particularly by integrating them more with health services. Secondly, we will continue to create and deliver the training, support and practical tools to shape service provision nationally. Within this, we will look at improving the response to victims with complex needs. We will also continue to share and embed best practice both in terms of sustaining the multi agency response and through our Leading Lights programme. We will explore ways to move to outcome driven funding for the sector, using evidence from Insights and the practical feedback that we get from working with services, and link it to better outcomes for victims. All of this needs to happen while ensuring that CAADA is a great and effective place to work.

Trustees annual report

If we are successful with this, every victim will receive a consistently good response whenever they access help. Every victim of abuse will have a trained professional to support them. Every high-risk victim will have access to an effective MARAC. We will generate the evidence base to drive changes in practice and policy. Funding will drive better services and better outcomes.

Underpinning our approach is the belief that the best ideas to support victims suffering abuse are most frequently generated by local charities but these local services are not well placed to disseminate these advances on a national scale. CAADA aims to bridge this gap by ensuring that the best local ideas are scaled up and that evidence is gathered and used to improve practice and shape policy. Our approach aims to leverage the existing capacity and skills in the sector to deliver a quantum shift in the response to victims suffering abuse.

We are confident that CAADA has unique skills in its combination of analytical rigour and practical application and remain confident that we can deliver services of the highest quality to address the needs of victims of domestic abuse in future.

Statement of trustees' responsibilities

The trustees (who are also directors of Co-ordinated Action Against Domestic Abuse for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under that law, the trustees have elected to prepare financial statements in accordance with United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). The financial statements are required by law to give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure, of the charitable group for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently
- observe the methods and principles in the Charities SORP
- make judgements and estimates that are reasonable and prudent
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable group will continue in business.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as each of the trustees is aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Trustees annual report

Auditor

Grant Thornton UK LLP, having expressed their willingness to continue in office, will be deemed reappointed for the next financial year in accordance with section 487(2) of the Companies Act 2006 unless the company receives notice under section 488(1) of the Companies Act 2006.

Small company provisions

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

ON BEHALF OF THE TRUSTEES

J P McMahon (Trustee)
18 January 2011

Independent auditor's report to the members of Co-ordinated Action Against Domestic Abuse

We have audited the group and parent charitable company financial statements (the 'financial statements') of Co-ordinated Action Against Domestic Abuse for the ended 30 June 2010 which comprise the principal accounting policies, the group statement of financial activities, the group and charitable company balance sheets and the related notes. These financial statements have been prepared under the accounting policies set out therein.

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditors

The trustees' (who are also the directors of Co-ordinated Action Against Domestic Abuse for the purposes of company law) responsibilities for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and for being satisfied that the financial statements give a true and fair view are set out in the Statement of Trustees' Responsibilities.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view, have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and have been prepared in accordance with the Companies Act 2006. We also report to you whether the information given in the Trustees' Annual Report is consistent with those financial statements.

In addition we report to you if, in our opinion, the charitable company has not kept adequate accounting records, if the charitable company's financial statements are not in agreement with the accounting records and returns, if we have not received all the information and explanations we require for our audit, or if certain disclosures of trustees' remuneration specified by law are not made.

We read the Trustees' Annual Report and consider the implications for our report if we become aware of any apparent misstatements within it.

Basis of audit opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the trustees in the preparation of the financial statements, and of whether the accounting policies are appropriate to the group's and charitable company's circumstances, consistently applied and adequately disclosed.

Independent auditor's report to the members of Co-ordinated Action Against Domestic Abuse

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion:

- the financial statements give a true and fair view of the state of the group's and the parent charitable company's affairs as at 30 June 2010 and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- the financial statements have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- the financial statements have been prepared in accordance with the Companies Act 2006; and
- the information given in the Trustees' Annual Report is consistent with the financial statements for the year ended 30 June 2010.

J Geraint Davies
Senior Statutory Auditor
for and on behalf of Grant Thornton UK LLP
Statutory Auditor, Chartered Accountants
Bristol
18 January 2011

Accounting policies

Basis of accounting

The financial statements have been prepared under the historical cost convention and in accordance with applicable accounting standards and in accordance with the Statement of Recommended Practice "Accounting and Reporting by Charities" (SORP 2005) and the Companies Act 2006.

Consolidation

The consolidated accounts incorporate the accounts of the company and all group undertakings. These are adjusted, where appropriate, to conform to group accounting policies. As a consolidated statement of financial activities is published, a separate statement of financial activities for the parent company is omitted from the group accounts by virtue of section 408 of the Companies Act 2006 and paragraph 423 of the Statement of Recommended Practice (Issued 2005).

Cash flow statement

The trustees have taken advantage of the exemption in Financial Reporting Standard No 1 (Revised 1996) from including a cash flow statement in the financial statements on the grounds that the company is small.

Company status

Co-ordinated Action Against Domestic Abuse is a company limited by guarantee. The members of the company are Trustees named on page 3. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

Fund accounting

Restricted funds are to be used for specified purposes laid down by the donor. Such purposes are within the overall aims of the organisation. Expenditure for those purposes is charged to the fund, together with a fair allocation of overheads and support costs.

Unrestricted funds are donations and other incoming resources received or generated for expenditure on the general objectives of the charity.

Designated funds are unrestricted funds which have been designated for specific purposes by the Trustees, for necessary work in connection with the ongoing provision of services.

Investments

Fixed asset investments comprise the charity's investment in its subsidiary undertaking and are stated at cost less provision for diminution in value.

Incoming resources

Donations and gifts

All monetary donations and gifts are included in full in the statement of financial activities when receivable, provided that there are no donor-imposed restrictions as to the timing of the related expenditure, in which case recognition is deferred until the pre-condition has been met.

Accounting policies (continued)

Grants receivable

Revenue grants are credited as incoming resources when they are receivable provided conditions for receipt have been complied with, unless they relate to a specified future period, in which case they are deferred or are performance-related in which case they are credited in the period in which services are delivered.

All other income is included in the statement of financial activities when received or when the charity is legally entitled to the income. Course fees are deferred where the training is to be delivered in the following year.

Resources expended

Grants payable

Grants payable are accounted for in the period in which the performance conditions attaching to the grant payment are met or, where no performance conditions apply, when a legal or constructive obligation arises.

Other expenditure

Expenditure is recognised on an accrual basis as a liability is incurred. All costs are allocated between the expenditure categories shown in Note 4 to the accounts on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an estimated usage. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates:

- Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising;
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. Expenditure is allocated to three main charitable activities, being Training and MARAC programme (comprised of IDVAs Training, MARAC Implementation and other Training), Insights and Leading Lights (Service Standards). The expenditure shown in Note 4 for each of these areas includes direct costs, a portion of indirect costs, and support costs;
- Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include costs linked to the strategic management of the charity;
- Support costs include central functions and are allocated to activity cost categories on a basis consistent with the use of resources. For example, staff costs are allocated by time spent on each activity by individuals;
- Many costs incurred are specific to an activity and are therefore allocated wholly to that activity. Where costs do not relate wholly to one activity they are allocated on a percentage basis which is considered by the Trustees to reflect the cost relating to each activity. In the majority of cases this is considered to be 77% Training (27% IDVAs Training and 50% MARAC Implementation), 15% Leading Lights and 8% Insights.

Pension costs

The company operates defined contribution pension schemes for employees. The assets of the schemes are held separately from those of the company. The annual contributions payable are charged to the statement of financial activities.

Accounting policies (continued)

Taxation

As a charity, Co-ordinated Action Against Domestic Abuse is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or s256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the Charity.

Co-ordinated Action Against Domestic Abuse has a subsidiary which is potentially subject to tax.

Deferred tax is recognised on the subsidiary's results in respect of all timing differences that have originated but not reversed at the balance sheet date where transactions or events have occurred at that date that will result in an obligation to pay more, or a right to pay less or to receive more tax.

Deferred tax is measured on an undiscounted basis at the tax rates that are expected to apply in the periods in which timing differences reverse, based on tax rates and laws enacted or substantively enacted at the balance sheet date.

Computer Software

Computer software expenditure is charged to profits in the period in which it is incurred. Such expenditure is included within IT costs under note 4.

Consolidated statement of financial activities (including income and expenditure account)

	Note	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total funds for the year to 30 June 2010 £	Total funds for the year to 30 June 2009 £
Incoming resources						
Incoming resources from generated funds:						
Voluntary income	1	125,010	-	1,755,453	1,880,463	1,532,692
Investment income	2	1,037	-	-	1,037	9,030
Incoming resources from charitable activities:						
Training and consultancy	3	408,920	-	-	408,920	216,268
Other income		-	-	-	-	25,999
Total incoming resources		534,967	-	1,755,453	2,290,420	1,783,989
Resources expended						
Charitable activities	4	614,673	73,045	1,720,713	2,408,431	1,646,291
Governance costs	5	56,608	-	-	56,608	41,114
Total resources expended		671,281	73,045	1,720,713	2,465,039	1,687,405
Net incoming resources	6	(136,314)	(73,045)	34,740	(174,619)	96,584
Balances brought forward		556,072	73,045	400,545	1,029,662	933,078
Transfers between funds		(100,000)	100,000	-	-	-
Balances carried forward	14	319,758	100,000	435,285	855,043	1,029,662

The charity has no recognised gains or losses other than the results for the year as set out above.

All of the activities of the charity are classed as continuing.

The accompanying accounting policies and notes form part of these financial statements.

Consolidated balance sheet

	Note	30 June 2010	30 June 2009
Fixed assets		£	£
Investments	10	<u>-</u>	<u>-</u>
Current assets			
Debtors	11	257,442	159,839
Cash at bank		<u>1,035,516</u>	<u>1,141,174</u>
		1,292,958	1,301,013
Creditors: amounts falling due within one year	12	(437,915)	(271,351)
		<u>855,043</u>	<u>1,029,662</u>
Net current assets		855,043	1,029,662
Net assets		855,043	1,029,662
Funds			
Unrestricted:			
General funds		319,758	556,072
Designated funds		<u>100,000</u>	<u>73,045</u>
Total unrestricted funds	14	419,758	629,117
Total restricted funds	14	435,285	400,545
TOTAL FUNDS		855,043	1,029,662

These financial statements have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

These financial statements were approved by the trustees on the 18 January 2011 and are signed on their behalf by:

J P McMahon
Trustee

Company balance sheet

	Note	30 June 2010 £	30 June 2009 £
Fixed assets			
Investments	10	100	100
		<u>100</u>	<u>100</u>
Current assets			
Debtors	11	267,449	214,702
Cash at bank		1,025,409	1,076,204
		<u>1,292,858</u>	<u>1,290,906</u>
Creditors: amounts falling due within one year	12	(437,915)	(261,344)
		<u>854,943</u>	<u>1,029,562</u>
Net current assets		854,943	1,029,562
Net assets		855,043	1,029,662
Funds			
Unrestricted:			
General funds		319,758	556,072
Designated funds		100,000	73,045
Total unrestricted funds	14	419,758	629,117
Total restricted funds	14	435,285	400,545
TOTAL FUNDS		855,043	1,029,662

These financial statements have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

These financial statements were approved by the trustees on the 18 January 2011 and are signed on their behalf by:

J P McMahon
 Trustee

Company No. 5203237

Notes to the financial statements

1 Voluntary Income

	Unrestricted Funds	Restricted Funds	Total Funds 2010	Total Funds 2009
	£	£	£	£
Grants receivable				
Comic Relief	-	64,450	64,450	31,461
Department of Health (FIPS)	-	95,874	95,874	29,280
Esmee Fairbairn	-	25,000	25,000	25,000
Home Office - IDVAs' Training	-	225,000	225,000	259,906
Home Office - MARAC	-	775,500	775,500	698,695
Home Office - Other	-	95,037	95,037	-
Lankelly Chase	-	-	-	10,000
Man Group Charitable Trust	100,000	-	100,000	100,000
Northern Ireland Office	-	84,325	84,325	-
Northern Rock	-	11,100	11,100	1,250
Sigrid Rausing Trust - IDVA Training/Service Standards	-	250,000	250,000	250,000
Sigrid Rausing Trust - Advancement	-	110,000	110,000	110,000
Sigrid Rausing Trust - Other	-	7,000	7,000	-
Staples Trust	-	-	-	15,000
Tudor Trust	-	11,000	11,000	-
Other Grants and Donations	25,010	1,167	26,177	2,100
	<u>125,010</u>	<u>1,755,543</u>	<u>1,880,463</u>	<u>1,532,692</u>

2 Investment income

	Unrestricted Funds	Restricted Funds	Total Funds 2010	Total Funds 2009
	£	£	£	£
Bank deposit interest	1,037	-	1,037	9,030
	<u>1,037</u>	<u>-</u>	<u>1,037</u>	<u>9,030</u>

3 Incoming resources from charitable activities

	Unrestricted Funds	Restricted Funds	Total Funds 2010	Total Funds 2009
	£	£	£	£
Training fees	398,920	-	398,920	166,268
MARAC consultancy (CRARG Trading Limited)	10,000	-	10,000	50,000
	<u>408,920</u>	<u>-</u>	<u>408,920</u>	<u>216,268</u>

Notes to the financial statements (continued)

4 Expenditure on charitable activities

	Training and MARAC programme	Insights	Leading Lights	Total expenditure 2010	Total expenditure 2009
	£	£	£	£	£
Staff Costs	1,067,422	162,253	163,925	1,393,600	923,640
Contractors	49,670	25,027	10,194	84,891	39,300
Outside Trainers	71,447	19	43	71,509	51,294
Moderation & Assessment	9,724	7	16	9,747	22,383
IT Costs	109,939	104,464	18,917	233,320	75,062
Venue Costs	118,699	3,629	8,030	130,358	75,536
Materials	42,273	6,562	3,667	52,502	41,839
Travel Expenses	157,259	8,764	12,731	178,754	139,699
Consultancy Costs	12,860	2,452	3,065	18,377	24,832
Rents and Rates	63,922	12,137	15,516	91,575	92,129
Support	26,564	5,458	4,102	36,124	33,883
Office Costs	55,312	11,115	13,049	79,476	62,811
Professional Fees	14,720	5,586	7,892	28,198	10,681
Hestia - sub-grants	-	-	-	-	53,203
	<u>1,799,811</u>	<u>347,473</u>	<u>261,147</u>	<u>2,408,431</u>	<u>1,646,291</u>

IT costs include £175,071 incurred developing a new online learning centre and a data collection and analysis system for domestic violence services.

Expenditure on charitable activities has been funded from:-

	Training and MARAC programme	Insights	Leading Lights	Total expenditure 2010	Total expenditure 2009
	£	£	£	£	£
Unrestricted funds	319,862	191,941	102,870	614,673	98,315
Designated funds	56,244	5,844	10,957	73,045	68,893
Restricted funds	1,423,705	149,688	147,320	1,720,713	1,479,083
	<u>1,799,811</u>	<u>347,473</u>	<u>261,147</u>	<u>2,408,431</u>	<u>1,646,291</u>

Notes to the financial statements (continued)

5 Allocation of support costs

	Charitable activities	Governance	Total Funds 30 June 2010	Total Funds 30 June 2009
	£	£	£	£
General Office	29,178	38,091	67,269	39,379
IT	1,323	1,727	3,050	3,415
Audit and accountancy	-	11,750	11,750	11,385
Travel	3,635	2,400	6,035	5,447
Legal and professional	-	45	45	11,180
Rent	1,988	2,595	4,583	4,191
	<u>36,124</u>	<u>56,608</u>	<u>92,732</u>	<u>74,997</u>

6 Net incoming resources

Net incoming resources are stated after charging:

	Total 30 June 2010	Total 30 June 2009
	£	£
Auditor's remuneration:		
Audit	<u>11,750</u>	<u>11,385</u>

7 Employee information

The average number of persons employed by the company during the period was as follows:

	For the year to 30 June 2010	For the year to 30 June 2009
Professional Development	14	12
Quality Assurance	9	5
Insights	3	1
Fundraising	1	1
Other	7	7
	<u>34</u>	<u>26</u>

Notes to the financial statements (continued)

The aggregate payroll cost of these persons was as follows:

	For the year to 30 June 2010	For the year to 30 June 2009
	£	£
Wages and salaries	1,071,723	782,560
Social security costs	107,980	79,812
Pension costs	66,838	42,676
	<u>1,246,541</u>	<u>905,048</u>

The number of employees whose emoluments, including pension contributions and bonuses, for the period were greater than £60,000 can be classified as follows:

	For the year to 30 June 2010	For the year to 30 June 2009
£60,000 - £69,999	1	1
£70,000 - £79,999	1	-

Contributions were made to a defined contribution scheme for 1 (2009: nil) higher paid employees.

8 Trustee Remuneration

None of the trustees (or any persons connected to them) received any remuneration during the year. Trustees had £nil (2009: £610) of travel expenses reimbursed during the year.

9 Pension costs

The charity operates a defined contribution pension scheme for its employees. Contributions are made by the charity into the personal pension schemes of individual employees, the assets of which are held separately from those of the charity.

10 Investments

	Group		Company	
	30 June 2010	30 June 2009	30 June 2010	30 June 2009
	£	£	£	£
Investment in subsidiary company				
Represented by share capital	<u>-</u>	<u>-</u>	<u>100</u>	<u>100</u>

The investment recorded above represents the charity's 100% interest in the issued ordinary share capital, consisting of 100 shares of £1 each of CRARG Trading Limited, a company registered in England and Wales (see note 19).

Notes to the financial statements (continued)

11 Debtors

	Group		Company	
	30 June 2010	30 June 2009	30 June 2010	30 June 2009
	£	£	£	£
Trade debtors	90,007	38,006	90,007	38,006
Amounts due from subsidiary undertaking	-	-	10,007	54,863
Prepayments and accrued income	155,082	121,833	155,082	121,833
Other debtors	12,353	-	12,353	-
	<u>257,442</u>	<u>159,839</u>	<u>267,449</u>	<u>214,702</u>

12 Creditors: Amounts falling due within one year

	Group		Company	
	30 June 2010	30 June 2009	30 June 2010	30 June 2009
	£	£	£	£
Trade creditors	139,329	39,666	139,329	39,659
Taxation and social security	32,653	27,612	32,653	27,612
Accruals and deferred income	265,933	204,073	265,933	194,073
	<u>437,915</u>	<u>271,351</u>	<u>437,915</u>	<u>261,344</u>

13 Analysis of net assets between funds

Group	Unrestricted Funds	Designated Funds	Restricted Funds	Total Funds 30 June 2010
	£	£	£	£
Investments	-	-	-	-
Debtors	122,376	-	135,066	257,442
Bank	488,483	100,000	447,033	1,035,516
Creditors	(291,101)	-	(146,814)	(437,915)
	<u>319,758</u>	<u>100,000</u>	<u>435,285</u>	<u>855,043</u>

Notes to the financial statements (continued)

Company	Unrestricted Funds	Designated Funds	Restricted Funds	Total Funds 30 June 2010
	£	£	£	£
Investments	100	-	-	100
Debtors	132,383	-	135,066	267,449
Bank	478,376	100,000	447,033	1,025,409
Creditors	(291,101)	-	(146,814)	(437,915)
	<u>319,758</u>	<u>100,000</u>	<u>435,285</u>	<u>855,043</u>

14 Movement in funds

Group and Company

Restricted Funds:	At 1 July 2009	Incoming Resources	Resources Expended	At 30 June 2010
	£	£	£	£
Comic Relief	-	64,450	64,450	-
Department of Health	3,106	95,874	98,604	376
Esmee Fairbairn	-	25,000	25,000	-
Home Office - IDVAs' Training	34,414	225,000	259,414	-
Home Office - MARAC	65,869	775,500	739,082	102,287
Home Office - Other	-	95,037	95,037	-
Northern Ireland Office	-	84,325	40,875	43,450
Northern Rock	-	11,100	11,100	-
Sigrid Rausing Trust - Advancement	110,000	110,000	110,000	110,000
Sigrid Rausing Trust - Hestia	1,117	7,000	8,117	-
Sigrid Rausing Trust - IDVA Training/Service Standards	179,356	250,000	250,000	179,356
Tudor Trust	-	11,000	11,000	-
Other (DAPHNE, CAADA Collection and Lankelly Chase)	6,683	1,167	8,034	(184)
	<u>400,545</u>	<u>1,755,453</u>	<u>1,720,713</u>	<u>435,285</u>
General Funds	556,072	434,967	671,281	319,758
Designated Funds	73,045	100,000	73,045	100,000
	<u>629,117</u>	<u>534,967</u>	<u>744,326</u>	<u>419,758</u>
Total	<u>1,029,662</u>	<u>2,290,420</u>	<u>2,465,039</u>	<u>855,043</u>

Notes to the financial statements (continued)

Comic Relief, Esmee Fairbairn and Tudor Trust

These grants are specifically to help to fund individual employee salaries and have been recognised in line with the salaries paid to the relevant individuals.

Department of Health

The Department of Health grant relates to the provision of training for Family Intervention Projects. The incoming resources above represent that element of the grant that relates to activity in 2009/2010.

Home Office

The Home Office grants cover two principal areas, the part funding of costs associated with running the CAADA IDVAs' Training Course and of costs associated with the MARAC Implementation Project. These grants are recognised in line with the performance of a programme of agreed training/facilitation. Prepayments and accrued income include £99,816 in respect of this Home Office funding. The brought forward accrued income of £108,601 at 30 June 2009 has been fully recognised as income in 2009-10. Grants may be withdrawn or recovered in the event of non-performance. We also received other grants from the Home Office totalling £95,037. These were recognised as the relevant services were delivered.

Northern Ireland Office

We received a new grant in the year from the Northern Ireland Office for the provision of training for Multi-Agency Risk Assessment Conferences (MARACS). The grant income is recognised as the training is delivered.

Sigrid Rausing Trust

There are three grants from the Sigrid Rausing Trust.

The Advancement grant is to enable CAADA to develop its activities and achieve a step-change in its operations. The IDVA Training/Service Standards grants are to be used to further fund the development of advocacy provision, to create the framework to make it truly effective and to evaluate the results. Specifically this includes increasing the number of advocates working in this area, developing standards for services and practitioners that focus on safety and to continue to fund innovative projects in the UK who support thousands of victims of domestic abuse. Hestia is a separate charity to which CAADA makes sub-grants in accordance with the terms of the head grant from the Sigrid Rausing Trust.

Under the terms of the Advancement grant and the IDVA Training/Service Standards grant CAADA was granted £330,000 and £750,000 respectively during the year ended 30 June 2008, to be received in three equal instalments in 2008, 2009 and 2010. There are certain conditions attaching to these grants which make it appropriate to recognise this income equally over the three year period.

Designated Fund

This represents funds set aside during the year ended 30 June 2010 to cover the Bristol office rent and service charge for a period of two years.

Notes to the financial statements (continued)

15 Commitments under operating leases

At 30 June 2010 the company had aggregate annual commitments under non-cancellable operating leases as set out below.

	2010	2009
Operating leases which expire:	£	£
In less than one year	7,728	3,409
Within 2 to 5 years	43,845	46,629
	<u>51,573</u>	<u>50,038</u>

16 Capital Commitments

The company had no capital commitments at 30 June 2010 or 30 June 2009.

17 Related party transactions and controlling related party

A Puddephatt, Chair of the Trustees, was an acting Director of the Sigrid Rausing Trust when the grant made to CAADA was agreed, but he took no part in the decision making process. During the year, grant instalments from the Sigrid Rausing Trust totalling £367,000 were received by CAADA.

Diana Barran is a Trustee of the Hestia Fund (which is the operating name of Giedroyc-Barran Support and Advice, a registered charity) but takes no part in the decision making process regarding the sub-granting of funds. During the year nil (2009: £53,203) was sub-granted to the Hestia Fund by CAADA.

The company was controlled throughout the current and previous period by its trustees.

18 Liability Limitation Agreement with the auditor

The company has entered into a liability limitation agreement with Grant Thornton UK LLP, the statutory auditor, in respect of the statutory audit for the year ended 30 June 2010. The proportionate liability agreement follows the standard terms in Appendix B to the Financial Reporting Council's June 2008 Guidance on Auditor Liability Agreements, and will be approved by the members.

Notes to the financial statements (continued)

19 Subsidiary company

The charity has a wholly owned subsidiary, CRARG Trading Limited, which is incorporated in England and Wales. The company is used for non-primary trading activities including consultancy services relating to domestic abuse to raise funds for CAADA. The subsidiary has been consolidated on a line by line basis in the statement of financial activities. A summary of the results of the subsidiary is set out below:

	For the year to 30 June 2010	For the year to 30 June 2009
	£	£
Turnover	10,000	50,000
Cost of Sales	(10,007)	(50,071)
Gross (loss)/profit	(7)	(71)
Administrative expenses	-	-
Operating (loss)/profit	(7)	(71)
Interest receivable	7	71
Retained profit	-	-

The aggregate of the subsidiary's assets and liabilities was:

	At 30 June 2010	At 30 June 2009
	£	£
Assets	10,107	64,970
Liabilities	(10,007)	(64,870)
	100	100
Share capital	100	100
	100	100